

## THE HISTORY OF COMPASS MINERALS

Safely Delivering Where and When it Matters Since 1844.

Our roots date back to the mid-19th century, across four

**1965:** Geraldo Hermann Schultz established Produquímica in Suzano to produce fertilizers and animal nutrition.

1980: Produquímica acquired Somipal, supplier of ore to foundries and the steel industry.

1988: D.G. Harris & Associates (DGHA) founded; DGHA acquired American Salt Company with Lyons Mine and Carey Salt with Hutchinson Mine.

1989: DGHA acquired Chicago Plant from Domtar Chemicals Limited.

**1990:** DGHA founded North American Salt Company (NASCO) as a holding company; acquired Sifto Salt from Domtar with Goderich, Amherst, Milwaukee and Unity operations; divested Lyons Mine of American Salt and Hutchinson Mine of Carey Salt to acquire Cote Blanche Mine.

**1991:** Big Quill Resources, Canadian sulfate of potash producer, founded; Big Quill acquired Wynyard Plant. 1992: Suzano I plant opened to produce foliar fertilizer.

1993: DGHA acquired Great Salt Lake Minerals with Ogden Sulfate of Potash and Magnesium Chloride Plants; opened Ogden Salt Plant; acquired Salt Union with Winsford Mine and founded Harris Chemical Group as a holding company for salt operations.

**1996:** Produquímica acquired Engeclor, the largest producer of ammonium chloride in Brazil. **1997:** IMC Global acquired Harris Chemical Group and founded IMC Salt as the holding company.

**1998:** DeepStore founded to make use of underground space in U.K. salt mine; Kenosha Plant acquired. **1999:** Wolf Trax, Inc., Canadian micronutrient

company, founded. 2000: Mauá facility opened and focused on production of soil micronutrients.

**2001:** IMC Salt acquired by Apollo Management through an entity called Compass Minerals Group.

**2002:** Produquímica acquired Reluz in Suzano and a portion of Fermavi in Minas Gerais; opened headquarters in Avenida Paulista.

**2003:** Compass Minerals sold through an IPO on the NYSE after Apollo Management changed IMC Salt to Compass Minerals.

2005: Ogden Magnesium Chloride Plant was rebuilt. **2006:** DeepStore became a wholly owned subsidiary of Compass Minerals.

**2007:** Produguímica acquired a major soda and derivatives facility in Igarassu; investment from Artesia, an investment group, allowed expansion to the company's production in chemicals and other expertise areas; Produquímica opened a new plant nutrition production facility in Jacareí.

**2008:** Produquímica acquired Mix Micro, the third major Brazilian fertilizer manufacturer company.

**2009:** Compass Minerals acquired salt business of Cutler-Magner with Duluth Plant.

**2010:** Compass Minerals launched its Plant Nutrition business to complement its Salt business and diversify. **2011:** Compass Minerals acquired Big Quill Resources

with Wynyard Plant. 2013: Produquímica opened the South American Innovation Center and its second plant nutrition

production facility, Jacareí II. **2014:** Compass Minerals acquired Wolf Trax, Inc.

**2015:** Compass Minerals built and opened Buffalo Packaging Plant; Produquímica celebrated its 50th Anniversary; Compass Minerals acquired a 35% stake in Produquímica.

**2016:** Compass Minerals completed acquisition

of Produquímica. **2017:** The North American Innovation Center opened in Stilwell, providing opportunity to focus on research

and development.

**2019:** Kenosha Plant closed to align with current business strategy.

**2021:** Wolf Trax, Rocket Seeds and Hydro Bullet micronutrient product lines divested to align with current business strategy. Compass Minerals completed sale transaction of South America specialty plant nutrition business.

KEY

FOUNDED

O OPENED ACQUIRED BY NEW HOLDING COMPANY

DIVESTED

ACQUIRED

countries to companies founded on essential minerals